

Employing Department	Employing Service	Post Title	Age	FTE	severance cost	Strain on Pension Fund	Salary including NI and Supp	ER/VS Costs Payable	Year 1-5	Payback Period	Comments
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Chief Executive's

Chief Executive	Human Resources	WORKFORCE PLANNING & DEVELOP CONSULTANT	60	1.00	£17,404	£5,042	£50,896	£22,446	£11,624	1.93	Service restructure
				1.0	£17,404	£5,042	£50,896	£22,446	£11,624	1.93	

People

People	Children & Young People	LIBRARIAN	59	0.86	£13,603	£2,655	£20,243	£16,258	20,243	0.80	Service restructure
People	Children & Young People	PLAYGROUND SUPERVISOR	55	0.26	£2,014	£4,816	£3,825	£6,830	3,825	1.79	Service restructure
People	Children & Young People	JANITOR	52	1.06	£12,231	£41,968	£20,831	£54,199	20,831	2.60	Service restructure
People	Children & Young People	PLAYGROUND SUPERVISOR	52	0.19	£1,699	£4,023	£2,891	£5,722	2,891	1.98	Service restructure
People	Children & Young People	PRIMARY SCHOOL ADMINISTRATOR	58	0.66	£8,820	£4,916	£13,228	£13,737	13,228	1.04	Service restructure
People	Children & Young People	PLAYGROUND SUPERVISOR	58	0.21	£2,135	£1,187	£3,199	£3,321	3,199	1.04	Service restructure
People	Performance Improvement	BUSINESS SUPPORT OFFICER	56	1.00	£13,555	£61,327	£33,351	£74,882	33,351	2.25	Service restructure
People	Children & Young People	CLASSROOM ASSISTANT	58	0.79	£8,364	£4,607	£13,885	£12,971	13,885	0.93	Service restructure
People	Children & Young People	CHIEF OFFICER STRATEGY/POLICY DEV CYPD	61	1.00	£0	£36,400	£93,598	£36,400	46,799	0.78	Service restructure
People	Children & Young People	CHIEF OFFICER - SCHOOLS	57	1.00	£0	£70,310	£93,598	£70,310	46,799	1.50	Service restructure
				7.0	£62,421	£232,209	£298,649	£294,630	£205,051	1.44	

Place

Place	Regulatory Services	BUILT & NATURAL HERITAGE MANAGER	59	1.00	£38,465	£23,922	£58,674	£62,387	£25,000	2.50	Service Restructure
Place	Commercial Services	DRIVER	56	1.00	£12,812	£15,447	£22,672	£28,259	£22,672	1.25	Post being deleted
Place	Commercial Services	OPERATIVE	59	1.00	£15,131	£2,306	£22,619	£17,436	£22,619	0.77	Post being deleted
Place	Neighbourhood Services	NEIGHBOURHOOD ASSISTANT AREA MANAGER	51	1.00	£19,089	£71,804	£33,797	£90,893	£33,797	2.69	Post being deleted
				4.0	£85,496	£113,479	£137,762	£198,975	£104,088	1.91	

Total

				12.0	£165,321	£350,730	£487,307	£516,051	£320,763	1.61	
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